



***INSTITUTE OF
TECHNOLOGY***

**Higher Learning Commission (HLC)
Academy for Student
Persistence and Completion**

Oklahoma State University Institute of Technology
Okmulgee, Oklahoma

Office of Institutional Research

**HLC Academy for Student Persistence and Completion
September 2014**

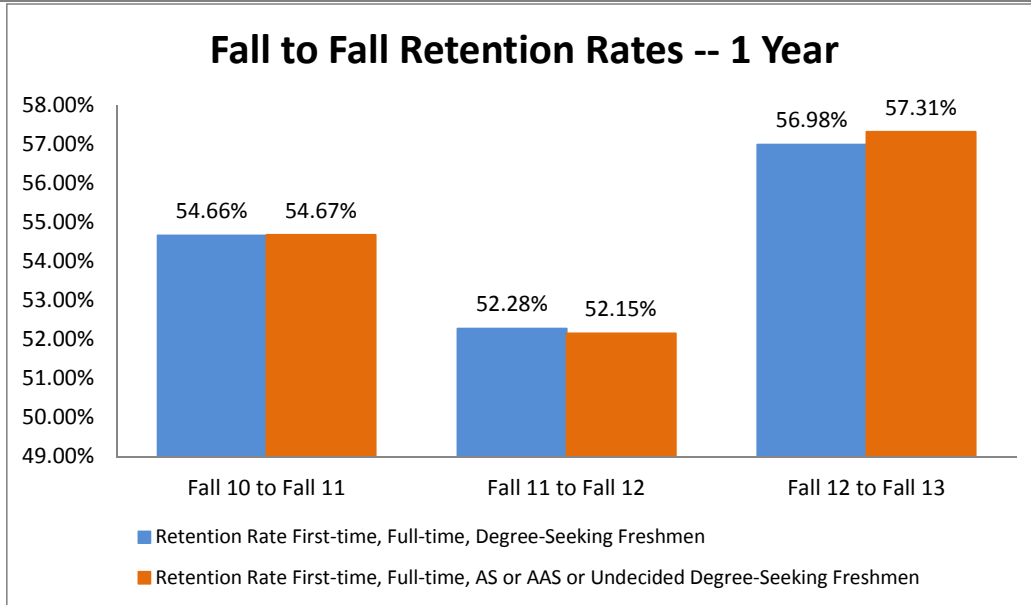
OSU Institute of Technology (OSUIT) is in the first cohort of the Higher Learning Commission's Academy for Student Persistence and Completion. The OSUIT team is comprised of Dr. Ina Agnew, Vice President of Student Services; Dr. Greg Mosier, Vice President of Academic Affairs; Mr. Jim Smith, Vice President of Fiscal Services; Ms. Michelle Canan, Director of Institutional Research; Dr. Melissa Dreyer, OSUIT Faculty and Chair OSUIT Assessment Committee; and Ms. Susie Mauldin, OSUIT Faculty. For more information regarding this academy, please see the HLC website at <http://www.ncahlc.org/About-the-Commission/persistence-completion-academy.html>.

The OSUIT team decided to focus on retention and persistence of *first-time, full-time, degree-seeking freshmen*. First-time means the student has less than 7 college-level hours attempted. The student must be enrolled in 12 or more credit hours to be considered full-time. The student must also be degree-seeking, specifically pursuing an AAS, AS, or Undecided degree from OSUIT. Retention has been defined as "enrolled for the indicated fall semester and enrolled for the following indicated fall semester." Basically, retention includes those students from one fall semester who were enrolled for the following fall semester. Persistence has been defined as "enrolled term to term." Persistence includes students enrolled continuously from fall to spring, fall to spring to summer, etc. Persistence does not include students who stop-out and return. Once a student stops-out, they are no longer part of the persistence cohort. An academic year is comprised of the summer, fall, and spring semesters. For example, academic year 2012-2013 includes the summer 2012, fall 2012, and spring 2013 trimesters.

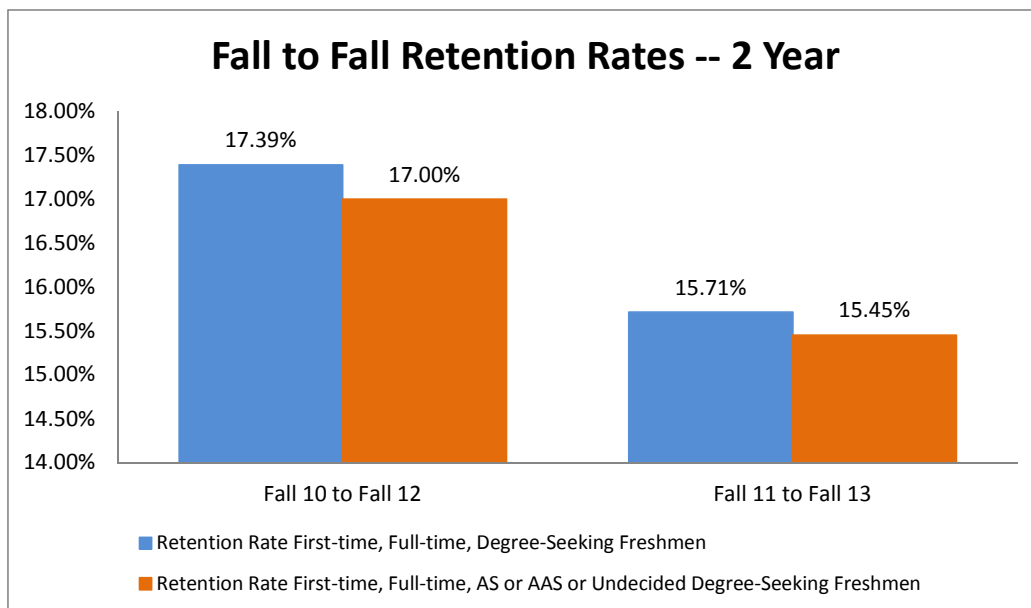
The following charts and graphs show the retention, persistence, graduation and transfer-out rates. The three-year average retention rate for OSUIT first-time, full-time, degree-seeking freshmen is 54.64 percent. This means over half of our first-time, full-time, degree-seeking freshmen return for the fall semester of their sophomore year. The three-year average persistence rate for the same cohort is 78.15 percent meaning over three-quarters of the fall cohort return for the following spring semester. Using the information from National Center for Education Statistics Integrated Postsecondary Education Data System (IPEDS), the 2012 graduation rate for OSUIT was 25% and the 2013 graduation rate was 26%. These rates are based on the first-time, full-time, degree-seeking cohorts for the fall 2006 and fall 2007 semesters respectively.

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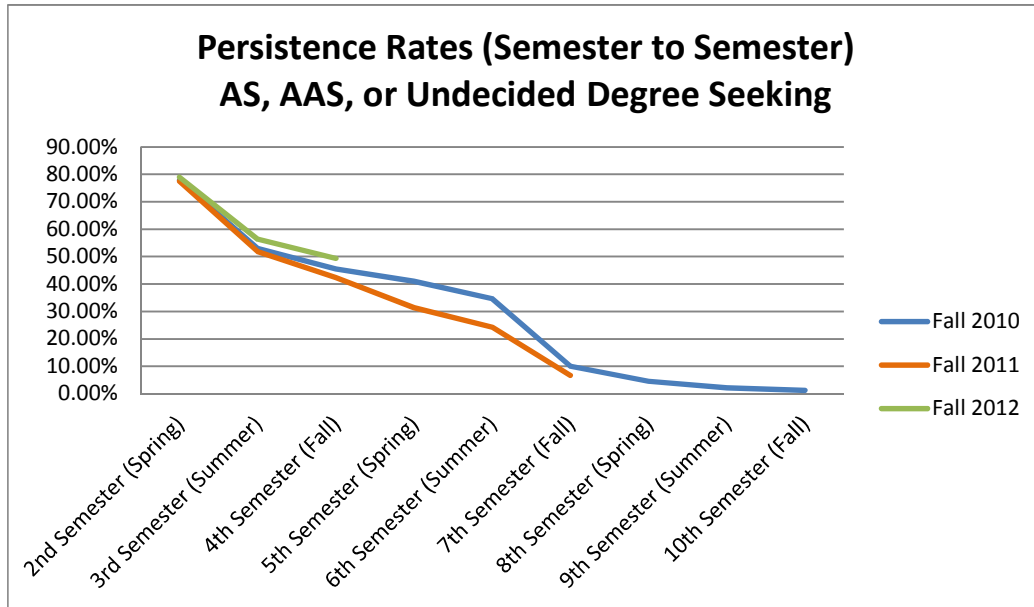
Fall to Fall Retention Rates -- 1 Year	Retention Rate First-time, Full-time, Degree-Seeking Freshmen	Retention Rate First-time, Full-time, AS or AAS or Undecided Degree-Seeking Freshmen
Fall 10 to Fall 11	54.66%	54.67%
Fall 11 to Fall 12	52.28%	52.15%
Fall 12 to Fall 13	56.98%	57.31%



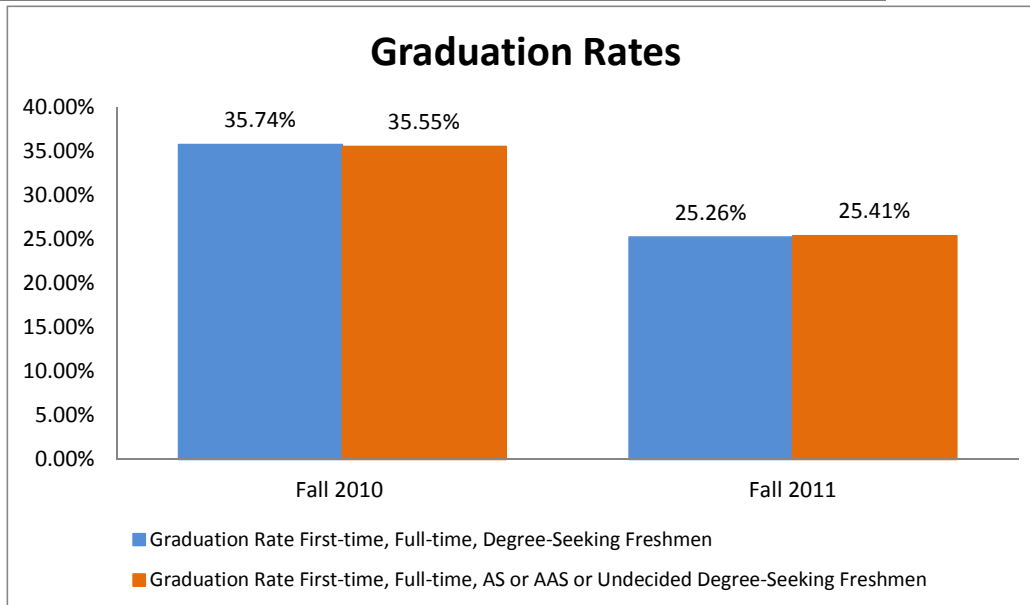
Fall to Fall Retention Rates -- 2 Year	Retention Rate First-time, Full-time, Degree-Seeking Freshmen	Retention Rate First-time, Full-time, AS or AAS or Undecided Degree-Seeking Freshmen
Fall 10 to Fall 12	17.39%	17.00%
Fall 11 to Fall 13	15.71%	15.45%



Persistence Rates	2nd Semester (Spring)	3rd Semester (Summer)	4th Semester (Fall)	5th Semester (Spring)	6th Semester (Summer)	7th Semester (Fall)	8th Semester (Spring)	9th Semester (Summer)	10th Semester (Fall)
Fall 2010	77.90%	52.97%	45.47%	41.08%	34.70%	10.06%	4.53%	2.27%	1.27%
Fall 2011	77.56%	51.86%	42.35%	31.35%	24.22%	6.69%			
Fall 2012	78.99%	56.30%	49.41%						

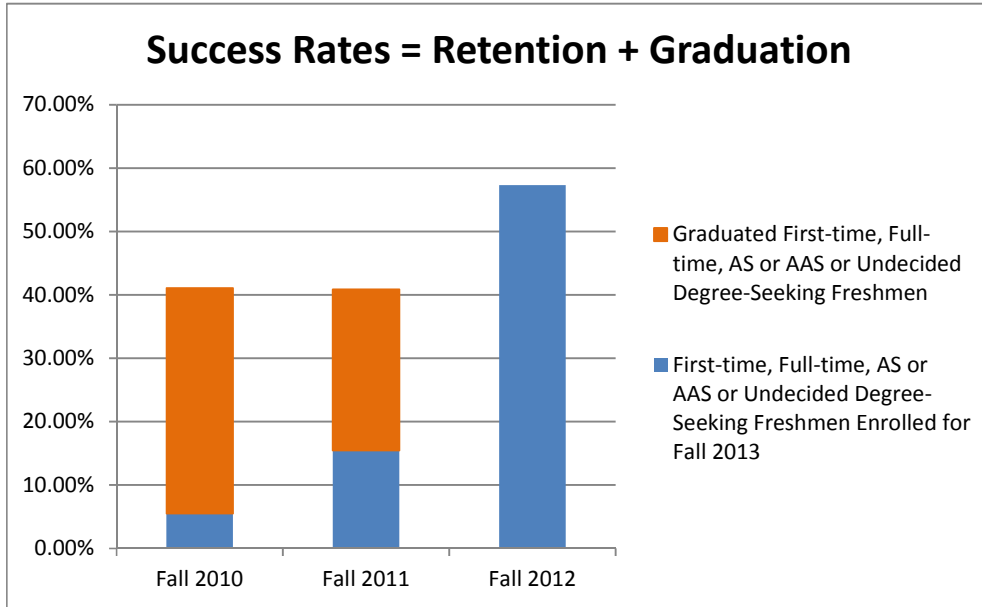


Graduation Rate	Graduation Rate First-time, Full-time, Degree-Seeking Freshmen	Graduation Rate First-time, Full-time, AS or AAS or Undecided Degree-Seeking Freshmen
Fall 2010	35.74%	35.55%
Fall 2011	25.26%	25.41%



Success Rates = Retention + Graduation

	First-time, Full-time, AS or AAS or Undecided Degree-Seeking Freshmen Enrolled for Fall 2013	Graduated First-time, Full-time, AS or AAS or Undecided Degree-Seeking Freshmen
Fall 2010	5.52%	35.55%
Fall 2011	15.45%	25.41%
Fall 2012	57.31%	0.00%



IPEDS (Integrated Postsecondary Education Data System) Graduation and Transfer-out Rates

	150% Graduation Rate	150% Transfer-out Rate
2012 (using Fall 2006 degree-seeking cohort)	25%	23%
2013 (using Fal 2007 degree-seeking cohort)	26%	22%

