

OSU INSTITUTE OF TECHNOLOGY
POLICY & PROCEDURES

Americans with Disabilities Act (ADA)

**1-012
ADMINISTRATIVE
July 2014**

POLICY

- 1.01 OSU Institute of Technology (OSUIT) is committed to serving the needs of individuals with disabilities in accordance with the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. OSUIT will not discriminate against any qualified student, employee or job applicant with respect to any terms, privileges or conditions of enrollment or employment because of a person's physical or mental ability.
- 1.02 OSUIT also makes reasonable accommodation wherever necessary for all students, employees, or applicants with disabilities, provided that the individual is otherwise qualified to enroll in courses of study or safely perform the duties and assignments connected with the job.

PROCEDURES

- 2.01 OSUIT, realizing the legislative intent in this measure, will conform to its terms to the strictest degree and will use this Act as a blueprint for the future.
- 2.02 OSUIT will take requests from students or employees concerning the ADA, and these requests will be acted upon by the Coordinator for ADA Compliance and the Section 504 Coordinator.

Approved: August 1996
Revised: August 2006
Revised: July 2009
Revised: July 2014